Radford Army Ammunition Plant
BAE SYSTEMS Ordnance Systems Inc.

Environmental Policy

PHILOSOPHY:

The employees of Radford Army Ammunition Plant, Ordnance Systems, Inc. and the United Steelworkers (USW) Local 8-495 will comply with all applicable legal requirements to promote environmental protection and enhancement, and will exceed those requirements where possible.

- Environmental stewardship is one of the facility's highest priorities.
- All departments are responsible for ensuring their areas are operated and maintained in compliance with applicable environmental legal requirements and Department of the Army requirements.
- Teamwork is necessary to meet the demands of applicable requirements. Radford Army and BAE Systems Ordnance Systems staffs as well as tenant organizations have formed an Environmental Management Team to facilitate cooperation and consistency in environmental policy execution.
- Facility staff will work to set and continuously review environmental objectives and targets. Every employee is responsible for prevention of pollution including reducing workplace wastes, releases and emissions. The accepted priority for waste management is:
    - Source Reduction
    - Recycling
    - Waste Treatment
- Operation of the installation in a way that maximizes energy efficiency is the environmentally and fiscally responsible way to fulfill our mission. The facility will be operated in a way that promotes energy efficiency and will continually explore energy use improvement opportunities.
- Radford Army and Ordnance Systems personnel are committed to continual improvement. This will be accomplished through self-assessment, training and operational reviews.
- Environmental effects and requirements will be considered in all recommendations made for future operations and facility modifications. The facility will be operated in a manner that strives to meet the needs of the current generation without compromising the resources of future generations.

Date: 23 JUL 2015	Date: 23 Jul 15	Date: 7-22-15
Alicia M. Masson *Lieutenant Colonel, US Army* *Commanding*	**William Barnett** *General Manager* *BAE Systems – OSI*	**Robert Stoots, Jr.** *President* *USW Local 8-495*

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